

Welcome to our latest newsletter: **Woman of Achievement Award Category Winners announced; still time to nominate someone for our Parity Award**

**WOMEN IN THE CITY
Parity Award**

Do you know someone (male or female) who has contributed to making the workplace a more equal place for women - creating a culture in which women can and do thrive?

If so, then there's still time to nominate him/her for our new Parity Award and recognise his/her contribution. The Award is open to anyone at managerial level (either at the early stages in their career, or more experienced) and work in any function including support services such as HR, Diversity, Marketing, Technology.

Sponsored by **blackswan** and endorsed by the City Branches of the CMI and IoD, make your **nomination NOW**.

**WOMEN IN THE CITY
Woman of Achievement Award Winners Announced**

The **Rossi+Rossi** Gallery in London's West End provided a wonderful backdrop for our Celebration Evening on 2 November when we announced the Category Winners for this year's Woman of Achievement Award.

One of the highlights of the evening was the superb canapes prepared for us by **LUSSO**, who, as well as sponsoring the Facilities Management Category were one of the evening's principal sponsors. We enjoyed a wonderful selection of savory and sweet canapes - the miniature macaroons were a particular favourite!

Each winner was presented with a framed Certificate by a representative of the relevant Category Award's Endorser. Martin Reid, Head of Membership at the CII, who was one of the minority of men in the room, assured us that as someone who lived in a female house (wife, two daughters and a hamster -I presume female) he felt "quite at home".

As you'll see from the pic below his humour was very much appreciated.



This was the first time we'd hosted such an event to mark the Category Awards and here are some comments from our guests:

"Another super Women in the City event! Great award winning speeches too. Thanks so much for your persistence in raising our visibility and championing all women."
Lisanne Schloss, Category Award Winner, 2008

"The atmosphere, the food the buzz were perfect in no small part to all that you do to ensure a wonderful event."
Debra Ward, Managing Director, Client Services, MITIE

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Women in Law
Women in Property

"I greatly enjoyed the Awards last night and really impressed with the obvious rigour with which the process had been conducted. As we know, there are awards which are not subject to the same degree of scrutiny and many press surveys that highlight individuals of promise or achievement. However, your awards have real gravitas." **Guy Hudson**, Director - Head of Client Services and Distribution, Heartwood Wealth Management Limited.

Full profiles of all the winners will shortly be posted on our website, but here's an overview of this year's Winners who will now go forward to compete for the overall Woman of Achievement accolade. The Woman of Achievement will be announced at the Barclays Capital, Celebration Lunch being held on 26 November in the heart of the City of London.

The Category Award Winner is on the left and the Endorser representative on the right.



Pam Jackson, Partner, PwC

Sharron Gunn, Director Member Services, ICAEW

Read more in last week's Accountancy Age publication.

The Endorser Panel Judges said:

Pam demonstrated to us that not only was she a warm, enthusiastic and high achieving finance professional within PwC as Business Unit Leader of the M&A Tax team with over 25 years tax experience, but additionally has done and continues to do much to advance the progression of women within PwC.

Examples of Pam's achievements include her having been active in the PwC Women's Network and founder of the firm's Female Partner and Director Group, with a successful and thriving company-wide mentoring scheme for women being having been launched on the back of that.

The PwC Women's Network and the mentoring programme having helped foster greater visibility and profile of women within PwC as well as provide leadership development training for the participants and encourage more women to apply for senior positions.

Pam takes her role on the PwC Governance Board as a good opportunity to also act as a role model for other women and actively encourages women to apply to join this board. Her ongoing client work in the Middle East leading teams on M&A projects has also enabled her to act as a global champion for promoting gender diversity, not just as a role model herself, but by dint of the way she guides her teams and promotes best practice regarding cultural diversity.



Cathy Stewart, Group Director, PRP Architects Ltd
Rachael McConaghie, Chairman, Women in Property South East Branch

The Endorser Panel Judges said:

Cathy had already played a big part in promoting women in the industry and her support and encouragement were outstanding. She had actively sought to develop new business in different sectors and had developed new products to reflect the changing economic climate, whilst achieving an enviable level of work-life balance offering her "time to think".

She showed enthusiasm and passion for her chosen profession and had demonstrated her skills, ability and achievement throughout her career. Her teambuilding skills and nurturing made her the first port of call for colleagues at all levels seeking advice.

Cathy showed how mentoring could make a real difference to people at all levels in the industry, particularly for students and those just starting out.



I have just persuaded the venue to give me an extra 11 places, so if you'd like a ticket please call Gwen Rhys on 0704 404 7497. If there is still space I will send a link to the online credit card booking facility.



OUT AND ABOUT WITH GWEN RHYS

"I'm off to renew my Brownie Promise," announced Marianne our Programme Manager one evening. I suddenly jumped to attention, raised my three fingers, "I promise" I started and recalled something that I'd last said well over forty years ago.

Before I knew it, I was standing on the playing fields of my local secondary school, singing guiding songs and renewing my Brownie Promise with women all round the world. I have to confess it gave me a lump in my throat.

Imagine my surprise when Dorothy Pooley told me she had done the same thing whilst staying with her sister in Oxfordshire. When we discovered our "shared moment" I was attending the very splendid dinner held in the Guildhall for the Guild of Air Pilots & Navigators as Dorothy's guest.

My opening question of the evening was "Are you a pilot, navigator or passenger?" which revealed a whole range of aviation-related occupations.

The week later I attended my Livery company's Annual Banquet at the Mansion House. Not only did I get to park my car "on the grid" (the area right outside the Mansion House) but I was very honoured to be able to wear some amazing jewellery courtesy of BOODLES. Not only were the diamonds themselves breathtaking, the design of the jewellery was amazing. I wore a fabulous pair of very long drop earrings. Did they jangle - no. Did they twist - no. Did I know I was wearing them - no. And the pendant - gorgeous. The chain clasp stayed at the back of my neck throughout the dinner (why doesn't that happen on ordinary pendants) and the pendant itself "stuck" to my skin as I moved forward. A big thank you to Holly Midwinter-Porter at Boodles, Royal Exchange.

Here's a pic of me with De Bradshaw, sponsor of our Built Environment Award. Unfortunately the diamonds are so bright you can hardly see them! For better pics, visit the **BOODLES** website.



De Bradshaw and Gwen Rhys

DON'T FORGET TO PURCHASE
YOUR COPY.

There's a full page about the
Women in the City Awards.



Wendy Cuthbert, Head of Corporate Real Estate Services, Barclays
Debra Ward, Vice-Chairman, FMA representing the Facilities Management Category

The Endorser Panel Judges said:

Wendy's passion for her career and how she uses her knowledge, experience and position in helping others; especially young females into a relatively unknown profession was both impressive and refreshing. Mentoring members of her team even after they departed her employment. Visiting schools to raise awareness of Facilities Management. Speaking at seminars to other FM clients and supply chain providers.

Her approach to work-life balance is integral to making it work for women with children (and also the men) in her team. She is aware of the need to be culturally sensitive when working in other countries. Her philosophy is to champion passion which inspires her team all the while showing empathy and understanding. She is a role model not just for women but for all those in FM and in the business world in general.



Carla Stent, formerly with Barclays and now COO and Deputy CEO of Virgin Management Ltd
Sarah Thwaites, Director of Products and Services, FSSC representing the Financial Services Category

The Endorser Panel Judges said:

Carla highlighted a wealth of examples from her career, showing how she has sought to create equal opportunities not just for women but for all groups underrepresented in the financial services sector.

She gave strong business reasons for promoting change. She spoke eloquently of the need to maintain the pipeline of middle management women moving through to the highest levels of our industry. Her philosophy for promoting equal opportunities draws on facts, not emotions, and provided examples of using objective measures and not quotas to drive change.

Her own career path provides strong examples of inspirational leadership across a number of firms, first in tourism and then in Financial Services.



Jane Hayes, Global Underwriting Technical Director,
Zurich Insurance Company Ltd
Martin Reid, Head of Membership, Chartered Insurance Institute

The Endorser Panel Judges said:

Jane is a respected and visible female leader in the insurance sector with a strong moral resolve and an excellent role model for her female colleagues. She is a shining light on talent, delivering on her convictions, by giving other women the opportunity to get involved in projects irrespective of their family circumstances. She feels passionately that women need to stand up for their beliefs and manage their profile carefully.



Ceris Gardner, Partner, Maurice Turner Gardner
Stephanie Haladner, Women in Law

The Endorser Panel Judges said:

Our panel was immediately struck by Ceris' rare combination of strength, confidence, warmth and authenticity. Her natural leadership ability, real commitment to advancing women and talent/passion for connecting/networking (already so evident on paper) dazzled the judges. Ceris emphasised that leadership is about meritocracy, the team, and 'bringing everyone along with (her)'. Winning the award would inspire her to 'blaze a trail' as ambassador for WIC, and would give her the confidence (which she already possesses in spades) 'to do even more' for women – as there is 'work to be done'.

Contact us on

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I've just negotiated an extra 11 places at this year's Women in the City, Barclays Capital Celebration Lunch

on 26 November. If you'd like a ticket, please call Gwen Rhys on 0704 404 7497