



PRESS RELEASE

For immediate release

Emma Codd, Managing Partner for Talent, Deloitte UK, wins the [Women in the City Woman of Achievement Award 2015](#)

(London, UK) Monday 30th November 2015 – Managing Partner for Talent, Emma Codd, has won this year’s coveted [Women in the City](#) Woman of Achievement Award, sponsored by [Misys](#) - a leading financial services software provider. Competition for the Award was tight this year with five worthy finalists racing to the finish line. Showcasing the depth and breadth of the change she has created at Deloitte LLP, by challenging entrenched norms, set Emma apart from the other Category Finalists. Sacha Romanovitch, CEO of Grant Thornton and previous Woman of Achievement Award Winner (2009) presented the Award on Friday, 27th November 2015 at the 13th Annual Women in the City Celebration Lunch, in the City of London.

In particular, Emma impressed the Women in the City Judging Panel with her fearless pursuit of what she believes in, her ethos and ‘intra-preneurial’ spirit. As Managing Partner for Talent at Deloitte LLP, Emma has taken a pragmatic approach to balancing the needs of the business with raising young twins.

On announcing the Woman of Achievement Award, **Gwen Rhys, CEO and Founder of Women in the City**, said; “ Emma has left a long term impression on me as I am sure she has on others. She identified a problem and was fearless in challenging those at the very top. She has a clear sense of what she wants to achieve now and can articulate what her legacy might be – 30% of new equity partners each year being female, 50:50 men: women taking Time Out (sabbaticals) and, longer term, 25% of all Partners to be female. Already a very successful business woman, Emma knows she’s not a “finished product” and understands how winning the Award will help her achieve her personal career goals.”

Emma Codd, Managing Partner for Talent, Deloitte UK, on winning the Woman of Achievement Award commented; “I am truly honoured to have received this award, particularly when I look at the incredible women that are the other category winners. I have worked over many years to help ensure that women are able to flourish at Deloitte, initially as a client-facing partner and as the sponsor of our Women’s Network for several years and most recently as Managing Partner for Talent. Since being appointed to this role in June

2013, and with the full support of my CEO, I have had an incredible opportunity to really make difference. From ensuring that all our women are truly able to balance a successful career with family life (through a relentless focus on agile working) and launching the first return to work internship programme in professional services, to embarking on a significant programme focused on respect and inclusion - I have loved every moment of it. I still have so much to do, but when I look back over the past two years I am proud of what I have achieved. This award is the ultimate confirmation of this and I am so proud to have won it.”

The overarching aim of the Women in the City Woman of Achievement Award is to highlight and formally recognise the outstanding contribution women make to the British economy, as well as pinpointing those who are actively promoting and encouraging the progress of women above and beyond their everyday job. The Award identifies excellence and celebrates the achievements of senior and partner-level professionals.

The Award ceremony takes place each year at the annual Women in the City Celebration Lunch held at Plaisterers’ Hall, London where the keynote address was given by Janvi Patel, Executive Chairman & Founder, [Halebury](#). The academic prize, a scholarship to attend the renowned [Accelerated Development Program](#) at the London campus of the University of Chicago Booth School of Business, was presented by was presented by Arnold Longboy, Managing Director, Executive Education – EMEA & APAC.

For more information visit www.citywomen.co.uk.

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Notes to editors:

1. Photographs are available on request.

About [Women in the City](#): - Women in the City has a strong presence in London’s business hubs with its Champions and Award Winners Alumni making a powerful and influential community. Launched in 2003, Women in the City runs an established awards programme including the Future Leaders Award, and Woman of Achievement Award, plus a popular annual celebration lunch. Today, WIC attracts sponsorship from major corporates and its Awards Programme has the backing of the UK’s major professional bodies.

The Women in the City Internship Programme enables female students to network beyond their usual circles, gain confidence from hosting at events, speak with enthusiasm about Women in the City at interviews, acquire valuable business and life skills, and importantly secure jobs.